

Office of the Superintendent of Schools
MONTGOMERY COUNTY PUBLIC SCHOOLS
Rockville, Maryland

September 24, 2026

APPROVED BY BOARD

MEMORANDUM

To: Members of the Board of Education

From: Thomas W. Taylor, Superintendent of Schools 

Subject: Contract Approval for Request for Proposal No. 4923.1, Enterprise Resource Planning Software and Implementation Services (Human Capital Management and Payroll)—Extension

☐ Information ☒ Action

Superintendent Recommendation:

The superintendent recommends that the Board of Education extends the contract under Request for Proposal No. 4923.1, Enterprise Resource Planning Software and Implementation Services (Human Capital Management and Payroll), under the Annotated Code of Maryland, Education Article §5-112 (a) and Montgomery County Public Schools Regulation DJA-RA, *Procurement of Equipment, Supplies, and Services*.

This is a request to exercise the second year of the first, three-year annual extension of the contract for the subscription services for Human Resources Information System, the Oracle Enterprise Resource Planning (ERP) software system for finance and budgeting, and other essential business functions for Montgomery County Public Schools. It is recommended that the Board of Education approves this contract extension for one year through November 20, 2027.

WHEREAS, Funds have been budgeted in the amount of \$1,006,258 for the purchase of the Human Resources Information System, Oracle ERP and other essential business functions, through Request for Proposal No. 4923.1, Enterprise Resource Planning Software and Implementation Services (Human Capital Management and Payroll)—Extension; now therefore be it

Resolved, That having been duly advertised, the following contract be extended to the awarded bidder, meeting the specifications as follows:

Division of Technology Services

	<i>RFP Name:</i> Enterprise Resource Planning Software and Implementation Services (Human Capital Management & Payroll)—Extension	
4923.1	<i>Responsible Department:</i> Department of Business Information Services	
	<i>Awardee:</i> Oracle America, Inc., Redwood Shores, California	\$1,006,258

TWT:IAF:KRF:ACF:amd